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May 25, 2001

Subject: Mr. Günter Steinbach

To Whom It May Concern:

My working experience with Günter Steinbach was very positive during his time at Kremer Racing as the Team Manager. Günter takes a very professional approach to business and organization, which was very appreciated by Roush Industries during our business dealings. His enthusiasm for motorsport and his desire to contribute his maximum effort were certainly recognized. In addition to these attributes, we found Günter's English communication skills and his knowledge of international, cultural differences a welcome addition to the organization.

I believe that Günter would be a valuable asset to any organization who is looking for an energetic business/organizational associate. He is a very likeable individual and I sincerely enjoyed working with him. Please feel free to call me for further detail at 001-734-779-7534.

Best regards,



Tom Albert
Engineering Supervisor
Motorsport Engineering
Roush Industries, Inc.